

**Harper's Choice Middle School
SCHOOL IMPROVEMENT PLAN 2015-2016**

<i>YOUR SCHOOL: VISION/MISSION</i>	<i>KEY ACTION STEPS</i>
<p>The Harper's Choice School community empowers students to become responsible, open-minded critical thinkers who are prepared for their futures.</p>	<p>RIGOR ACTION STEPS:</p> <ul style="list-style-type: none"> • Placement review of students for possible movement into G/T classes. • Increase participation and opportunities for participation in CEU's and seminars. • Data review at teacher/ team and school level. <p>PERFORMANCE ACTION STEPS:</p> <ul style="list-style-type: none"> • Increase student awareness (goal setting) and involvement in the MAP process. • Use of a variety of strategies in reading and math to increase scores. • Targeted Professional Development focused on questioning and discussion techniques. <p>STUDENT ENGAGEMENT ACTION STEPS:</p> <ul style="list-style-type: none"> • Expand intramural and CEU program. • Recognize student achievement including rewards for growth. • Strengthening of PBIS program. <p>STAFF ENGAGEMENT ACTION STEPS:</p> <ul style="list-style-type: none"> • Identify specific area of focus from the Q12 staff poll for SY 15/16 • Develop learning walk through model to identify and share best instructional practices.
<p align="center"><i>HCPSS VISION AND MISSION</i></p>	
<ul style="list-style-type: none"> • Vision 2018: Every student is inspired to learn and empowered to excel. • Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world. 	
<p align="center"><i>HCPSS GOALS</i></p>	
<ul style="list-style-type: none"> • Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. • Staff (Goal 2): Every staff member is engaged, supported, and successful. • Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. • Organization (Goal 4): Schools are supported by world-class organizational practices. 	
<p align="center"><i>AREAS FOR FOCUSED IMPROVEMENT</i></p>	
<ul style="list-style-type: none"> • RIGOR TARGET: Increase G/T participation among under represented student groups. • PERFORMANCE TARGET: Increase students meeting benchmark on MAP Reading and Math. • STUDENT ENGAGEMENT: Increase student engagement by two tenths of a point. • STAFF ENGAGEMENT: Increase staff engagement by one tenth of a point. 	